

Reality Check Youth Retreat (RCYR) Staff/Volunteer Consent and Notices
(4 pages)

DATE _____ FULLNAME _____

Current Address

HomePhone _____

Cell _____

Date of Birth (___/___/___) Sex (circle one): Email address: _____

Church name: _____ Phone#: _____

Male Female

Emergency contact: _____ City: _____

State: _____

Dietary and/or Activity Restrictions/Allergies:

Have you ever been terminated from a paid or volunteer position, due to sexual misconduct or child abuse allegations? ___ No ___ Yes
(If yes we will seek further information into the specific situation.)

Have you ever been convicted of a criminal offense other than a minor traffic offense?
___ No ___ Yes
(If yes we will seek further information into the specific situation.)

With my signature at the bottom I authorize Reality Check Youth Retreat to use the following information and the information above to conduct a criminal background check.*

Alias or Nickname: _____

Any Previous Surname: _____

If you are not currently an Alabama resident or have moved within the last year, please list previous residency.

City: _____ State _____

Social Security Number: _____ - _____ - _____

Driver's License Number: _____ State of Issue: _____

*If possible, please consider a \$30.00 donation in order to cover the cost of your background check as we provide this camp free for all teens and volunteers that

attend. You can do this on our donate page of our website
www.realitycheckyouth.com

With my signature I agree to respect and follow the RCYR policies and I verify that the information in this registration is true to the best of my knowledge.

Signature of applicant: _____

Date: _____

Reality Check Youth Retreat (RCYR)

Child Protection Agreement

Welcome and thank you for sharing your time and gifts with RCYR. At camp, our number one priority is always our youth. As an organization, we hope that all of our youth will be able to explore, grow, rest, and enjoy their time with us, but we also hope for this experience for our staff and volunteers.

At camp, we define Staff as: employees, board members, volunteers, consultants, or anyone conducting or directly involved in youth programming or events on behalf of RCYR.

We invite you into the camp experience and hope that you will model the positive Christian community that RCYR seeks to build. To build this type of community, here are a few things to know:

Persons in Charge (PIC)

Camp Pastor & Camp Director.

If neither are available, a PIC will be appointed. All Staff will report to the PIC for any emergency situation.

Cell Phones & Electronics: Please keep cell phone use to a minimum when around youth. All RCYR staff will have their phones for use in emergencies. As well as 2-way radios will be carried by numerous staff including the PIC to better facilitate communication.

The Rule of Three: Adults must always be in sight of at least one other adult. Avoid being alone with any child.

Sexual behavior, language, and/or harassment of any kind in relation to a minor will not be tolerated.

Any signs of abuse MUST be reported to the PIC immediately.

ALL suspected incidents are to be taken seriously and reported.

Alabama is a Mandatory Reporter state, meaning ALL adults working with children (paid or volunteer) are mandated to report abuse if it is seen or suspected.

Suspected abuse: sexually inappropriate language/behavior, odd developmental behavior, bruising, moody behavior, sudden drastic changes in behavior, etc.

Be mindful that these may not always signal abuse. It is important to note if there is a pattern of behavior developing.

Be sure to reassure the child and explain that it is not his/her fault. Something like, "it was brave for you to come to me."

NEVER promise to keep secrets.

Students/youth are not allowed to leave campus/camp without notification of the PIC and are to be picked up by the legal guardian/parent who signed their permission forms/waivers. This should be arranged in advance if possible.

Be on the lookout for any bullying and notify staff when/if it occurs.

If there is an unfamiliar person present, politely escort them to the camp office and the PIC. All staff and students will have an official RCYR name badge and lanyard while at camp to be kept on their person at all times. Anyone not having a badge needs to be brought to the PIC immediately regardless of age to make sure they are on our approved guest list and approved to be at RCYR camp. Badges are changed for each camp and each year so old badges are not approved or accepted as evidence a person is supposed to be at RCYR camp.

Sexual behavior, language, and/or harassment of any kind in relation to another adult will not be tolerated.

Profane language will not be tolerated by staff/volunteers or from students.

First aid stations are available in designated areas. Any injuries requiring first aid need to be reported to the PIC.

Spirituality: We want to maintain a space that is open for every person's walk of faith while pointing them to Jesus Christ. If you don't know the answer to a spiritual question, say "I don't know, but I can try to find out."

Please model the importance of being on time with the youth. Arrive a few minutes early and make sure your group is on time so the remainder of the youth and staff are not waiting on you.

Our primary focus at all times for staff is to point the students to Jesus Christ: at recreation, meal time, worship, small group etc... the focus is to be helping build relationships with Jesus Christ!

By signing my name below, I have read and understand the RCYR Child Protection Agreement and the above provisions. I understand that failure to abide by this policy will not only affect my future with RCYR, but will also result in immediate dismissal from RCYR.

Printed Name: _____

Signed: _____

Date: _____